

Designing and Leading Advanced Professional Development

Presenter:
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Andragogy

The process of engaging
adult learners in the structure
of the learning experience.

 Responsive Classroom® Leadership Conference

Andragogy: Six Core Principles

(From *The Adult Learner: A Neglected Species*, 3rd ed., by M. Knowles, Houston: Gulf Publishing, 1984.)

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| • The Learner's Need to Know | • The Learner's Readiness to Learn |
| • The Learner's Self-Concept | • The Learner's Orientation to Learning |
| • The Learner's Experiences | • The Learner's Motivation to Learn |

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Effective Professional Development

- Group guidelines
- Elements of engaging academics
- Addresses behavior needs
- Adult appropriate
- Follows the natural learning cycle



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